



Reference No. 6.36

**SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1973
(PRELIMINARY STATEMENT)**

MAIN FEATURES

- In the survey for October 1973, for full-time employees other than managerial, executive, etc. staff, average weekly earnings and hours were : adult males \$115.10 for 42.3 hours, adult females \$81.00 for 39.0 hours, junior males \$58.20 for 40.3 hours and junior females \$50.10 for 39.1 hours. (Table 2)
- For full-time adult males other than managerial, executive, etc. staff, average weekly earnings ranged from \$144.10 in mining and quarrying to \$95.90 in retail trade, and from \$140.70 in the Northern Territory to \$107.90 in Tasmania. Average weekly earnings in the Northern Territory included high overtime earnings and in the Australian Capital Territory (\$138.80) included high ordinary time earnings. (Tables 2 and 4)
- Average weekly earnings for full-time managerial, executive, etc. staff in private employment were \$168.20 for adult males (an increase of 13 per cent over October 1972) and \$107.70 for adult females (an increase of 19 per cent). (Table 6)

EXPLANATORY NOTES

Introduction

This statement contains a summary of the preliminary results of a survey of private and government employees conducted in respect of the last pay-period in October 1973. Some comparative figures are also shown for the October 1972 survey, detailed results of which were published on 16 August 1974 in *Survey of Weekly Earnings and Hours (Private and Government Employees)* (Reference No. 6.40). Similar detailed results will be published for the October 1973 survey in the near future.

2. The figures in Tables 1 to 5 in this statement relate to all employees, both private and government, while those in Table 6 relate only to private employees.

Coverage of Survey

3. The estimates in this statement are based on stratified random samples of (i) most private employers subject to pay-roll tax (i.e. those paying more than \$400

a week in wages and salaries), (ii) non-government hospitals not subject to pay-roll tax and (iii) local government authorities; and in addition a complete coverage of (iv) Australian and State government departments, government authorities and semi-government bodies. Excluded from these results are employees of private employers not subject to pay-roll tax (other than hospitals and government authorities); employees in rural industry and in private domestic service; and waterside workers employed on a casual basis.

4. As the survey was based on a sample of employers the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability.

Definitions

5. *Full-time employees* are those employees who ordinarily work 30 hours or more a week, and *part-time employees* are those who ordinarily work less than 30 hours a week.

6. *Adult employees* comprise employees aged 21 years and over and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

7. *Private employees* are employees of private employers subject to pay-roll tax and employees of non-government hospitals not subject to pay-roll tax.

8. For private employees, *other than managerial, etc. staff* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For *government employees, managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The scope of employees allocated to these two classifications may

have varied for individual private employers and between employers in the private and government sectors, with consequent effects on survey results.

9. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It includes *overtime earnings*, which refers to that part of gross weekly earnings for hours paid for in excess of award, standard or agreed hours of work, and *ordinary time earnings*.

10. *Weekly hours paid for* refers to the hours for which payment was made. It includes *overtime hours*, which refers to hours in excess of award, standard or agreed hours of work, and *ordinary time hours*.

NOTE: Average weekly earnings figures for males in this statement are not directly comparable with estimates of average weekly earnings per employed male unit published in the quarterly statement Reference No. 6.18, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive. (See paragraph 3)

Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. - AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a), STATES AND TERRITORIES

	October 1973 (b)									October 1972 (b)	Percentage increase (c)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	Aust.	%
	- \$ -										%
Males	117.50	116.20	110.50	106.40	112.90	107.90	140.00	146.80	115.20	98.30	17.2
Adults	122.10	121.00	116.60	112.50	118.20	113.50	142.90	152.20	120.30	102.70	17.1
Juniors	55.30	53.30	52.50	49.20	51.70	53.10	63.70	59.10	53.30	44.90	18.7
Full-time employees	122.20	121.10	113.10	110.60	116.70	110.90	144.50	152.30	119.50	101.70	17.5
Adults	126.60	125.50	118.90	115.70	121.90	116.60	146.80	157.10	124.30	106.00	17.3
Juniors	60.30	58.90	55.80	56.00	54.70	55.10	73.90	66.10	58.20	48.30	20.5
Females	70.30	69.90	63.60	62.50	63.80	66.10	83.40	86.00	68.50	57.60	18.9
Adults	74.60	74.20	70.00	67.80	69.00	72.10	86.20	90.90	73.30	61.60	19.0
Juniors	45.90	46.50	42.70	43.00	43.60	46.20	59.40	49.00	45.10	38.30	17.8
Full-time employees	78.40	77.40	71.50	71.10	72.90	74.70	90.00	94.70	76.60	63.60	20.4
Adults	83.20	82.70	80.50	78.80	81.00	85.00	93.20	99.80	82.70	68.80	20.2
Juniors	52.50	51.60	46.20	47.20	47.00	48.00	63.30	55.90	50.10	41.40	21.0
Persons	101.70	100.30	96.40	92.00	96.90	96.10	124.20	124.60	99.80	85.10	17.3
Adults	107.20	106.00	104.20	99.20	103.70	103.20	127.90	130.70	105.90	90.40	17.1
Juniors	50.40	49.70	47.50	46.00	47.30	49.70	61.40	53.60	49.00	41.50	18.1
Full-time employees	109.00	107.60	102.10	99.20	104.30	102.10	130.10	133.00	106.80	90.60	17.9
Adults	114.40	113.30	110.10	106.40	111.90	110.10	133.60	138.80	113.10	96.10	17.7
Juniors	56.40	55.00	50.90	51.30	50.50	51.60	68.10	60.70	54.00	44.80	20.5

(a) Total private and government employees, including managerial, executive, etc., staff. See paragraph 8, page 1. (b) Last pay-period in October. (c) Percentage increase October 1973 over October 1972.

TABLE 2. - AVERAGE WEEKLY EARNINGS AND HOURS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a)
STATES AND TERRITORIES

State or Territory	Adult Males				Junior Males		Adult Females		Junior Females	
	1972(b)		1973(b)		1972(b)	1973(b)	1972(b)	1973(b)	1972(b)	1973(b)
	Total	Overtime(c)	Ordinary time	Total						
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	100.10	15.80	101.40	117.20	49.70	60.30	68.60	81.70	42.90	52.50
Victoria	98.00	15.30	100.10	115.30	48.80	58.90	67.20	80.90	42.30	51.60
Queensland	94.50	13.70	97.70	111.30	47.60	55.80	64.70	79.20	39.80	46.30
South Australia	91.60	12.40	96.70	109.10	47.30	56.00	64.30	77.40	39.90	47.20
Western Australia	97.70	15.80	98.50	114.30	44.40	54.70	66.30	79.40	39.80	47.00
Tasmania	91.30	10.80	97.20	107.90	45.40	55.10	65.30	81.60	38.50	48.00
Northern Territory	120.50	26.60	114.10	140.70	56.40	73.10	80.90	92.40	50.80	61.20
Australian Capital Territory	116.80	14.00	124.80	138.80	55.60	66.10	81.60	97.10	48.20	55.90
Australia	97.80	15.00	100.10	115.10	48.30	58.20	67.40	81.00	41.40	50.10
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	42.0	4.2	38.1	42.2	39.9	40.0	38.7	38.8	38.7	39.0
Victoria	42.1	4.1	38.5	42.6	40.6	40.6	39.1	39.3	38.8	39.2
Queensland	41.5	3.6	38.2	41.8	39.8	40.2	39.0	39.0	38.9	39.0
South Australia	42.0	3.5	38.4	41.9	40.9	40.8	39.1	39.3	39.1	39.3
Western Australia	42.6	4.3	38.4	42.7	40.6	40.4	38.9	39.2	39.0	39.0
Tasmania	41.1	2.8	38.8	41.6	39.8	40.4	38.2	38.6	38.9	39.2
Northern Territory	45.9	6.7	37.9	44.6	41.4	42.1	39.6	39.9	38.6	39.7
Australian Capital Territory	41.4	3.5	38.1	41.5	39.9	40.2	38.1	38.3	38.1	38.1
Australia	42.0	4.0	38.3	42.3	40.2	40.3	38.9	39.0	38.9	39.1

(a) Total full-time private and government employees, other than managerial, executive, etc. staff. See paragraph 8, page 1. (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey. r - revised.

TABLE 3. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), AUSTRALIA

	Adult Males			Junior Males			Adult Females			Junior Females		
	Overtime(c)	Ordinary time	Total	Overtime(c)	Ordinary time	Total	Overtime(c)	Ordinary time	Total	Overtime(c)	Ordinary time	Total
	AVERAGE WEEKLY EARNINGS (\$)											
October 1972 (b) -												
Manufacturing	14.20	80.80	95.10	3.90	42.60	46.50	3.70	55.30	59.00	1.40	36.40	37.80
Non-manufacturing	9.60	89.90	99.60	2.60	46.90	49.50	1.80	69.80	71.50	0.80	41.40	r42.40
All industry groups	11.40	86.50	97.80	3.10	45.20	48.30	2.40	64.90	67.40	0.90	40.50	41.40
October 1973 (b) -												
Manufacturing	19.70	93.10	112.70	5.50	51.90	57.40	5.70	65.80	71.50	1.90	43.70	45.60
Non-manufacturing	12.20	104.40	116.60	3.40	55.20	58.70	2.50	83.40	86.00	1.20	49.80	50.90
All industry groups	15.00	100.10	115.10	4.20	54.00	58.20	3.60	77.40	81.00	1.30	48.80	50.10
AVERAGE WEEKLY HOURS PAID FOR												
October 1972 (b) -												
Manufacturing	4.6	38.5	43.1	2.1	38.2	40.4	1.8	37.8	39.6	0.9	38.0	39.0
Non-manufacturing	2.9	38.5	41.4	1.4	38.7	40.1	0.7	37.9	38.6	0.5	38.4	38.8
All industry groups	3.6	38.5	42.0	1.7	38.5	40.2	1.1	37.9	38.9	0.6	38.3	38.9
October 1973 (b) -												
Manufacturing	5.4	38.2	43.6	2.5	38.1	40.6	2.2	37.7	39.8	1.1	37.9	39.0
Non-manufacturing	3.1	38.3	41.4	1.5	38.6	40.1	0.8	37.8	38.6	0.6	38.5	39.1
All industry groups	4.0	38.3	42.3	1.9	38.4	40.3	1.3	37.7	39.0	0.7	38.4	39.1

For footnotes see table above.

TABLE 4. - AVERAGE EARNINGS AND HOURS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a)
INDUSTRY GROUPS, AUSTRALIA - OCTOBER 1973 (b)

Manufacturing										
Founding, engineering, vehicles, etc.										
Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Total	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (c)	Chemicals, paints, etc. (d)	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	124.00	112.40	112.30	114.10	107.60	106.60	119.50	118.70	110.90	112.70
Junior males	67.90	57.70	55.50	58.60	54.10	58.80	59.80	62.40	52.00	57.40
Adult females	78.20	74.90	81.10	76.40	66.10	71.00	71.70	75.70	71.10	71.50
Junior females	52.20	49.60	54.70	50.80	41.40	45.60	45.30	49.30	46.50	45.60
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	44.8	43.9	42.7	43.6	44.1	43.6	42.8	42.1	44.2	43.6
Junior males	38.8	41.1	40.1	40.3	41.1	41.3	41.4	40.0	40.7	40.6
Adult females	40.1	40.0	40.3	40.1	39.3	40.4	40.2	39.5	39.9	39.8
Junior females	39.3	39.0	40.1	39.2	38.7	39.2	39.1	38.4	38.9	39.0
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.76	2.56	2.63	2.61	2.44	2.45	2.80	2.82	2.51	2.58
Junior males	1.75	1.41	1.38	1.45	1.32	1.43	1.44	1.56	1.28	1.41
Adult females	1.95	1.87	2.01	1.91	1.68	1.76	1.78	1.92	1.78	1.79
Junior females	1.33	1.27	1.37	1.30	1.07	1.16	1.16	1.29	1.20	1.17
Non-manufacturing										
Mining and quarrying	Elect- ricity, gas, etc. (e)	Build- ing and const- ruction	Transport, storage and commu- nication	Finance and pro- perty	Whole- sale trade, etc. (f)	Retail trade	Public authority and commu- nity etc. services (g)	Other (h)	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	144.10	118.30	112.90	125.20	117.50	104.60	95.90	123.90	101.10	115.10
Junior males	79.30	66.20	59.10	61.30	63.40	52.60	50.90	62.70	58.70	58.20
Adult females	83.90	85.90	75.80	100.80	79.50	72.40	72.40	94.40	75.60	81.00
Junior females	54.00	55.90	49.50	57.00	53.50	46.50	44.70	55.30	41.60	50.10
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	43.9	40.7	42.4	43.3	39.6	41.7	41.8	39.0	41.8	42.3
Junior males	42.5	39.6	40.4	41.5	39.2	40.3	41.0	37.8	42.2	40.3
Adult females	39.5	37.9	38.6	40.9	38.0	38.7	39.6	37.8	40.1	38.6
Junior females	39.2	37.4	39.2	41.9	38.8	38.9	39.8	38.2	39.8	39.1
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.28	2.91	2.66	2.89	2.97	2.51	2.29	3.19	2.42	2.72
Junior males	1.86	1.67	1.46	1.48	1.62	1.31	1.24	1.66	1.40	1.44
Adult females	2.13	2.27	1.96	2.46	2.09	1.87	1.83	2.50	1.88	2.07
Junior females	1.38	1.49	1.26	1.36	1.38	1.20	1.12	1.45	1.04	1.28

(a) Total full-time private and government employees other than managerial, executive, etc. staff. See paragraph 8, page 1. (b) Last pay-period in October. (c) Paper, printing, bookbinding and photography. (d) Chemicals, dyes, explosives, paints and non-mineral oils. (e) Electricity, gas, water and sanitary services. (f) Wholesale trade and primary produce dealing, etc. (g) Public authority activity (n.e.i.) and community and business services. (h) Amusement, hotels, cafes, personal service, etc.; and forestry, fishing and trapping.

TABLE 5. — AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
October 1972 (b)	30.10	8.90	31.00	7.40	13.8	8.4	17.1	7.0
October 1973 (b)	37.00	11.40	36.80	9.50	13.8	9.1	17.2	7.6

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

TABLE 6. — AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYEES
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF (a)
(\$)

(i) MALES, INDUSTRY GROUPS, AUSTRALIA					
Industry group	Average weekly earnings		Industry group	Average weekly earnings	
	Oct. 1972(b)	Oct. 1973(b)		Oct. 1972 (b)	Oct. 1973 (b)
Manufacturing —			Non-manufacturing —		
Founding, engineering, vehicles, etc.			Mining and quarrying	189.90	204.50
Extracting, refining and founding of metals	171.30	188.20	Electricity, gas, water and sanitary services	167.30	178.30
Engineering and metal working	150.00	166.20	Building and construction	151.40	165.10
Ships, vehicles, parts and accessories	142.30	162.60	Transport, storage and communication	143.10	165.90
Total	150.30	167.60	Finance and property	173.20	199.00
Textiles, clothing and footwear	142.70	157.80	Wholesale trade, primary produce dealing, etc.	146.50	166.50
Food, drink and tobacco	146.60	161.60	Retail trade	125.20	145.70
Paper, printing, etc. (c)	151.70	165.90	Public authority activity (n.e.i.), and community and business services	159.50	184.40
Chemicals, paints, etc. (d)	167.30	183.80	Other (e)	122.50	142.10
Other	145.70	163.50	All non-manufacturing groups	148.60	169.40
All manufacturing groups	149.60	166.30			
			All industry groups	149.00	168.20

(ii) INDUSTRY GROUPS, STATES	
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(ii) INDUSTRY GROUPS, STATES

Industry group	Males							Females
	N.S. W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (f)	Aust. (f)
October 1972 (b) —								
Manufacturing	157.10	149.50	134.30	141.00	133.20	136.80	149.60	87.30
Non-manufacturing	154.80	151.60	r136.80	129.50	148.00	129.80	r148.60	r91.90
All industry groups	155.70	150.70	r136.10	133.90	143.80	132.30	r149.00	r90.80
October 1973 (b) —								
Manufacturing	172.30	168.00	152.00	156.50	147.70	155.10	166.30	102.40
Non-manufacturing	176.30	173.10	160.20	147.80	162.90	146.30	169.40	109.40
All industry groups	171.80	170.90	158.00	151.00	158.80	149.50	168.20	107.70

(a) Private managerial, executive, professional and higher supervisory staff. See paragraphs 7 and 8, page 1. (b) Last pay-period in October. (c) Paper, printing, bookbinding and photography. (d) Chemicals, dyes, explosives, paints and non-mineral oils. (e) Amusement, hotels, cafes, personal service, etc.; forestry, fishing and trapping. (f) Includes the Northern Territory and the Australian Capital Territory. r — revised.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

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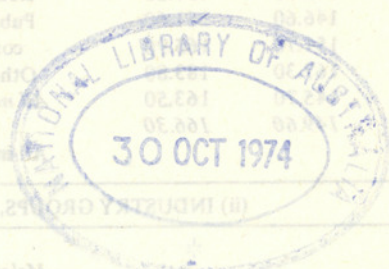
TABLE 5 - AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

Average weekly hours paid for	Average weekly earnings (2)			
	Adult males	Adult females	Junior males	Junior females
October 1973 (b)	36.10	31.00	17.80	17.10
October 1972 (b)	37.00	30.80	17.80	17.10

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay period in October.

TABLE 6 - AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYEES FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF (a)

(i) MALES, INDUSTRY GROUPS, AUSTRALIA		(ii) INDUSTRY GROUPS, STATES	
Industry group	Average weekly earnings Oct. 1973 (b) Oct. 1972 (b)	Industry group	Average weekly earnings Oct. 1973 (b) Oct. 1972 (b)
Manufacturing -		Manufacturing -	
Foundry, engineering, vehicles, etc.	171.30	Foundry, engineering, vehicles, etc.	171.30
Extracting, refining and founding of metals	120.00	Extracting, refining and founding of metals	120.00
Engineering and metal working	142.30	Engineering and metal working	142.30
Ship, vehicle, parts and accessories	120.30	Ship, vehicle, parts and accessories	120.30
Total	142.70	Total	142.70
Textiles, clothing and footwear	146.60	Textiles, clothing and footwear	146.60
Food, drink and tobacco	123.30	Food, drink and tobacco	123.30
Paper, printing, etc. (c)	123.30	Paper, printing, etc. (c)	123.30
Chemicals, paints, etc. (d)	148.60	Chemicals, paints, etc. (d)	148.60
Other	148.60	Other	148.60
All manufacturing groups	144.00	All manufacturing groups	144.00
Non-manufacturing -		Non-manufacturing -	
Mining and quarrying	189.90	Mining and quarrying	189.90
Electricity, gas, water and sanitary services	167.30	Electricity, gas, water and sanitary services	167.30
Building and construction	151.40	Building and construction	151.40
Transport, storage and communication	143.10	Transport, storage and communication	143.10
Finance and property	173.20	Finance and property	173.20
Wholesale trade, primary production, etc.	146.20	Wholesale trade, primary production, etc.	146.20
Retail trade	123.20	Retail trade	123.20
Public authority activity (a.e.f.) and community and business services	123.20	Public authority activity (a.e.f.) and community and business services	123.20
Other (e)	123.20	Other (e)	123.20
All non-manufacturing groups	148.60	All non-manufacturing groups	148.60
All industry groups	144.00	All industry groups	144.00



(a) Private managerial, executive, professional and higher supervisory staff. See paragraphs 7 and 8, page 1. (b) Last pay period in October. (c) Paper, printing, bookbinding and photography. (d) Chemicals, dyes, explosives, paints and non-mineral oils. (e) Amusement, hotels, cafes, personal services, etc.; forestry, fishing and trapping. (f) Includes the Northern Territory and the Australian Capital Territory. 1 - revised.

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NOTE: Industries concerning these statistics may be made in Canberra by telephoning Mr. G. Laine on 63 9111 extension 3022 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.